



RESEARCH STRATEGIC PLAN 2024-2029

Our Vision:



Excellence in research that benefits our community.


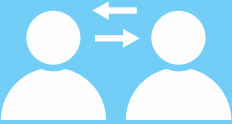
Our Mission:


To cultivate a culture of enquiry, improve clinical trial access and deliver high quality translational research that improves the patient experience and health outcomes of our community.

Our Values:



Strategic Objectives		Key Activities (By the end of 2024)		Key Activities (By the end of 2029)	
	Strengthen the performance and quality of research at BCH.	1.1	Develop and implement organisational policies and procedures for conducting high quality research and clinical trials.	1.3	Ensure compliance with the National Clinical Trials Governance Framework.
		1.2	Build on our existing research strengths and partnerships to conduct clinical trials in our identified areas of research priority; Oncology (e.g. melanoma) and Cardiology and identify emerging areas of research priority which align with our health service priorities and the needs of our community.	1.4	Embed research into all aspects of clinical care to facilitate better patient outcomes.
	Growth and expansion of our clinical trials program.	2.1	Introduce the Clinical Trials Coordinator role and a Research Nurse role embedded into the staff of the Integrated Care Unit to support the conduct of clinical trials.	2.5	Conduct high-quality research projects and clinical trials in our identified areas of priority.
		2.2	Implement the Teletrial model of trial delivery.	2.6	Undertake clinical trials utilising investigational medicinal product and devices with on-site Principal Investigators and Sub-investigators.
		2.3	Develop the research section of the BCH website to promote research opportunities and clinical trials participation.		
		2.4	Establish a Clinical Trials Unit to provide a centralised clinical trial coordination service.		

	Build the capacity of our clinical trials workforce through the provision of a supportive environment, education and mentorship.	3.1	Implement a clinical trials workforce training course, induction program and competency framework for each role of the clinical trials workforce that is relevant at the organisation.	3.3	Incorporate clinical trial workforce training into the organisation's Learning Management System and establish the support of the Learning & Development Department to implement clinical trials workforce education and support the upskilling of staff.
		3.2	Provide a supportive environment for research staff at all levels of experience.	3.4	Develop and implement an organisational mentorship program by identifying experienced members of the clinical trials workforce and linking them with research students and clinicians wishing to engage in research activities.
	Build genuine partnerships and collaborations to improve and expand the clinical trials program.	4.1	Develop a site profile to be shared with sponsors.	4.4	Increase collaborative research with Metropolitan and Regional Health Services and academic partners, take advantage of resourcing opportunities and explore new partnerships in the context of our identified areas of research priority.
		4.2	Collaborate with our partner organisation, Latrobe Regional Health, to clarify and streamline research governance processes and collaborate on further research projects.	4.5	Develop and implement a communications strategy to increase the visibility of research at Bass Coast Health; including holding community events to raise awareness and increase fundraising opportunities.
		4.3	Identify and implement a mechanism for the Clinical Trials service to meaningfully engage with the organisation's existing Consumer Advisory Committee and Consumer Representatives.	4.6	Develop and implement strategies focused on increasing Indigenous research (e.g. addressing the social determinants of health) and ensuring that all Indigenous research is conducted in a culturally safe way and collaboratively with the Aboriginal community.

	Build research and clinical trials revenue to improve the viability and sustainability of our research program.	5.1	Promotion of the clinical trials capability and capacity of the organisation to attract prospective industry partners and commercial sponsors.	5.3	Aim for our research portfolio to consist of 70% commercial clinical trials and 30% collaborative research.
		5.2	Determine our clinical trials fees and implement the use of a clinical trials budget/costing template and a Budgets and Contract Management Standard Operating Procedure.	5.4	Explore opportunities for funding to support service growth: community fundraising, philanthropic support, applications to national sources (e.g. NHMRC, MRFF), industry partnerships, commercial sponsors.